

Name of the Position: Litigator

Location - NAGPUR

Reporting To – Aftercare Head

No of Direct Reportees

No of Indirect Reportees

ABOUT PSPL

Parantapa Sciences works towards solving complex problems using a data-driven, community-led, and design-based approach. We develop multidisciplinary solutions across analytics, social science, community development, marketing, legal and other areas to solve multi-layered social issues. We develop multidisciplinary solutions across analytics, social science, community development, marketing, legal and other areas to solve multi-layered social issues.

Owing to the uniqueness of our approach towards problem-solving, we look for a highly talented and competitive workforce. We scout for talent with the right skill mix and the drive to do impactful work with their expertise regardless of their backgrounds. With world-class training, SME's and the right environment, our motto is to get people to work in their 'Genius State'.

Our team includes military generals, executives from Fortune 500 companies, professors, founders of one of the largest political campaigning firms globally, top litigators, Special Forces Commandos, creators of large-scale social movements, analysts, psychologists, and other professionals. We leverage technology, intelligence and socio-political aspects to drive change with our mission at the heart of everything we do.

Our Values

LEARNING

Constantly evolve, learn from our mistakes, grow in all facets of our lives, and strive to be the best version of ourselves. A love of learning and resilience are essential for accomplishing great things.

CREATIVITY

Boldly go where no one has gone before by thriving on finding creative solutions to complex problems.

TRUTH

Speak the truth and act with integrity. We are true to ourselves, each other & our mission. We believe that truth is not only spoken, it is shown in all our intentions, actions, and work.

SYSTEMS THINKING

Deeply comprehend how complex social problems work. Outstanding outcomes are not derived by chance but rather through right understanding, right planning & right execution.

MISSION FIRST

The mission is at the heart of everything we do. It drives us all.

Key Responsibilities

- Represent all case proceedings including and not limited to bail, pre-trial, trial, appeal hearings, custody hearings, trial proceedings, and assist the public prosecutor when required.
- Conduct legal research and prepare written briefs used to develop case strategy and ensure the current strategy complies with the law.
- Draft applications, petitions, and closing arguments to support the public prosecutor in all cases as well as other referral cases.
- Develop and implement litigation plans for each case
- Develop relationships with relevant stakeholders.
- Advise and train government authorities, aftercare homes and other partners on legal issues related to commercial sexual exploitation.
- Advise the team on measures to increase convictions and ensuring compensation for all victims
- Maintaining internal Relationships with Operations, Aftercare, Social Workers, Client Engagement, Research Function, Analytics

Desired Skills & Experience

- B.A. LL.B. or Master's Degree , Bar Council Licence holder
- Should have some experience in representing human trafficking victims. Alternatively have experience in criminal litigation.
- Knowledge of POCSO, ITPA, CRPC, IPC & all relevant laws. Having litigation experience related to criminal economic offenses is desired but not mandatory.
- Those who have had experience of representing human trafficking victims will be preferred

- Proficient in Marathi

Critical Qualities

- We are looking for individuals who are highly motivated and prefer to take the initiative,
- Individuals who are high on attention to detail,
- Those who are empathic and put the needs of the victims at the forefront. In addition, provide the requisite support to victims through the gruelling litigation process
- Effective communicators with a fluency in Marathi

Screen reader support enabled

Why should you join us?

If you are passionate about women and children rights, and wish to work towards making the world a better place for them; this is the place for you. We are an eclectic bunch of professionals who have come together to make an impact. Join us to be a part of this journey as we strive towards bringing smiles to many faces.

Website: www.parantapasciences.com

Email :- diksha@parantapasciences.com

- Salary : Best in Market
- Experience : 3.0 To 10.0 Year